

About Borderless Studio

Founded in 2016, BORDERLESS is an architecture and urban design practice focused on cultivating collaborative design agency through interdisciplinary projects. With emphasis on exchange and communication across disciplines, BORDERLESS explores creative and collaborative city design interventions that address the complexity of urban systems and social equity by looking at intersections between architecture, urban design, infrastructure, landscape, planning and civic participatory processes.

To learn more about our work please visit:

<https://borderless-studio.com/>

Work with us as an Urban Designer.

Borderless is seeking a community-focused, collaborative and enthusiastic individual to join our team as a **Full-Time Urban Designer**. This position will work closely with the studio leadership team in a variety of projects: urban design, architecture, urban planning, and civic participatory processes. This position is **based in San Antonio**, and will entail collaboration with our studio in Chicago.

This position seeks candidates with 3-5 years of professional experience (either or combined) in architectural design, urban design or urban planning coupled with excellent visual representation capabilities, public speaking, research and community engagement skills.

What you'll do

- Research and Documentation
 - Develop technical, qualitative and quantitative design research
 - Create spatial analysis and strategy summaries, visuals and graphics
 - Develop technical and creative writing
- Urban Planning and Community Engagement
 - Engage in project management, community outreach, fostering strong project relationships with stakeholders; and delivering/facilitating project presentations
 - Collaborate with design of engagement process and materials

- Collaborate in creating inclusive and accessible community engagement exercises (preparation, organizing, facilitate) with diverse populations to gauge and understand community concerns and aspirations
- Facilitate small and large public meetings
- Deliver external presentations and participate in speaking engagements
- Document meeting minutes and milestones
- Manage project hours and production budgets in coordination with studio leadership
- **Urban and Architectural Design**
 - Develop concept-level plans, studies, and drawings in collaboration with design team - examples include:
 - Existing site analysis and spatial diagrams (2D and 3D)
 - Conceptual renderings or photo collage of proposed design
 - Measured and dimensioned drawings of proposed design
 - Summary presentations of research
 - Prepare presentations, visuals and other formats of design communication
 - Overseeing printing, production, and fabrication of deliverables

What you'll need

- **Required**
 - Bachelor's or Master's Degree in architecture, urban design, landscape architecture or a related field.
 - Three to five years of experience in community design (architecture, landscape architecture or urban design).
 - Ability to work in-person (San Antonio)
 - Ability to travel for work, nationally and internationally
 - Excellent communication skills (verbal and written)
 - Proficient in MS Office, Google Docs, Adobe Creative Suites, especially InDesign, and ideally Illustrator and Photoshop
 - Proficiency in 2D and 3D modeling and rendering software such as Rhino, AutoCAD or similar.
- **Preferred**
 - Fluent in Spanish + English (spoken and written)
 - Experience in presenting before community groups and civic entities, and working in community engagement activities
 - Experience working with GIS and similar data mapping and analytical tools

What we offer

Borderless is a small practice where we highly value the well-being and everyday positive experience of our team; as such, our values as a practice prioritize a workflow and environment that emphasizes exchange, collaboration, communication and learning.

- Annual salary commensurate with experience. The range is \$60,000 to \$70,000.
- Working 40-hours per week
- Off-site (out of office or community) meetings may be expected outside of normal business hours.
- Health insurance benefits
- Paid time off
- Professional development support and opportunities throughout the year
- Creative and collaborative work environment

How to Apply

Please complete [this online application](#) with the following:

- Contact information (email / phone)
- One-page cover letter in which you address why you are interested in this position, how your experience qualifies you for it, and why you would like to work at Borderless.
- Resume (2 pages max)
- Portfolio (10 pages max)
- Two professional references (name, affiliation, email, phone number)

Questions

If you have any questions, please email with subject line "Urban Designer Application" to hola@borderless-studio.com. You can also leave a voicemail at: 773-270-2195.

These two forms of communication are monitored once a day – please allow 3-5 days for response.